



Certified HR Analytics Professional

Vskills Certifications

Vskills Brochure



Certified HR Analytics Professional

Analytics involves data collection, processing, analysis and interpretation for better decision making and gain insights.

Increased competition has put more focus on optimizing business processes and make informed business decisions. Analytics provide informed insights for effective decision making by data collation processing and analysis.

HR analytics has emerged as major contributor for understanding effectiveness of HR processes and factors affecting employees motivation, productivity and performance.

The course covers

- Basics of Analytics and statistics
- Using MS-Excel for analytics
- Employee Retention
- Recruitment and Talent Management Analytics
- Learning, Training and Development Analytics
- Attrition Prediction
- HR Balanced Scorecard

Why should one take this certification?

This Course is intended for HR professionals, managers, HR consultants and graduates wanting to excel in HR analytics. It is also well suited for those who are already working and would like to take certification for further career progression.

Earning Vskills Certified HR Analytics Professional Certification can help candidate differentiate in today's competitive job market, broaden their employment opportunities by displaying their advanced skills, and result in higher earning potential.

Who will benefit from taking this certification?

Job seekers looking to find employment in HR, L&D, T&D, or HR compliance departments of various companies, students generally wanting to improve their skill set and make their CV stronger and existing employees looking for a better role can prove their employers the value of their skills through this certification.

Test Details

- **Duration:** 60 minutes
- **No. of questions:** 50
- **Maximum marks:** 50, Passing marks: 25 (50%)

There is no negative marking in this module.

Fee Structure

Rs. 3,499/- (Excludes taxes)*

*Fees may change without prior notice, please refer <http://www.vskills.in> for updated fees

Companies that hire Vskills HR Analytics Professional

HR Analytics Professionals are in great demand. Companies specializing HR consultancy, audit, analytics and compliance, are constantly hiring skilled Vskills Certified HR Analytics Professional. Various public and private companies also need HR Analytics Professional for their requirement for HR analysis.

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Sample Questions

1. Employee turnover rate focuses on stability of employee in the organisation.

- A. True
- B. False

2. What does a tree diagram is used for?

- A. Allow a Team to Identify Root Causes Even When No Credible Data Exist
- B. Show a Causality Relationship
- C. Present Data from a Check Sheet
- D. Reveal the True Level of a Problems Complexity

3. Which type of data place things in one of two mutually exclusive categories

- A. Binomial
- B. Nominal
- C. Discrete
- D. None of the above

4. Which type of data involves, items being assigned to categories that do have some kind of implicit or natural order

- A. Binomial
- B. Nominal
- C. Ordinal
- D. None of the above

5. Benefits that are required by law to provide to all employees are called

- A. Medical Benefits
- B. Direct Benefits
- C. Indirect Benefits
- D. Statutory Benefits

Answers: 1 (B), 2 (D), 3 (A), 4 (C), 5 (D)

Certifications

➤ Accounting, Banking and Finance

- Certified AML-KYC Compliance Officer
- Certified Business Accountant
- Certified Commercial Banker
- Certified Foreign Exchange Professional
- Certified GAAP Accounting Standards Professional
- Certified Financial Risk Management Professional
- Certified Merger and Acquisition Analyst
- Certified Tally 9.0 Professional
- Certified Treasury Market Professional
- Certified Wealth Manager

➤ Big Data

- Certified Hadoop and Mapreduce Professional

➤ Cloud Computing

- Certified Cloud Computing Professional

➤ Design

- Certified Interior Designer

➤ Digital Media

- Certified Social Media Marketing Professional
- Certified Inbound Marketing Professional
- Certified Digital Marketing Master

➤ Foreign Trade

- Certified Export Import (Foreign Trade) Professional

➤ Health, Nutrition and Well Being

- Certified Fitness Instructor

➤ Hospitality

- Certified Restaurant Team Member (Hospitality)

➤ Human Resources

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- Certified HR Staffing Manager
- Certified Human Resources Manager
- Certified Performance Appraisal Manager

➤ Office Skills

- Certified Data Entry Operator
- Certified Office Administrator

➤ Project Management

- Certified Project Management Professional

➤ Real Estate

- Certified Real Estate Consultant

➤ Marketing

- Certified Marketing Manager

➤ Quality

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- Certified Six Sigma Black Belt Professional
- Certified TQM Professional

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- Certified Logistics & SCM Professional
- Certified Purchase Manager
- Certified Supply Chain Management Professional

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- Certified Labour Law Analyst
- Certified Business Law Analyst
- Certified Corporate Law Analyst

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- Certified Basic Network Support Professional
- Certified Business Intelligence Professional
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- Certified E-commerce Professional
- Certified IT Support Professional
- Certified PHP Professional
- Certified Selenium Professional
- Certified SEO Professional
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- Certified iPhone Apps Developer

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- Certified Network Security Professional

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- Certified Public Relations Officer

➤ Media

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- Certified Advertising Sales Professional

➤ Sales, BPO

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- Certified Telesales Executive

& many more job related certifications

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