

# Certified Sexual Harassment Awareness Professional VS-1441



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#### Certification Code VS-1441

Sexual harassment is any form of unwelcome sexual behaviour that's offensive, humiliating or intimidating.

The most effective way to create a workplace free from sexual harassment is to make aware all employees of it and legal implications so as to identify warning signs and follow proper protocols.

#### Why should one take this certification?

Increased participation of women in work environments have stressed for safe and secure work places. Globally companies need to comply with sexual harassment prevention related regulations.

The sexual harassment awareness course, not only widens awareness of candidates but also assess and certifies knowledge on same.

#### Who will benefit from taking this certification?

Supervisors, managers, executives and senior management should undergo the awareness course, to identify, respond, report and prevent sexual harassment practice at workplace.

#### **Test Details**

Duration: 60 minutesNo. of questions: 50

Maximum marks: 50, Passing marks: 25 (50%)

There is no negative marking in this module.

#### Fee Structure

Rs. 3,499/- (Excludes taxes)\*

\*Fees may change without prior notice, please refer http://www.vskills.in for updated fees

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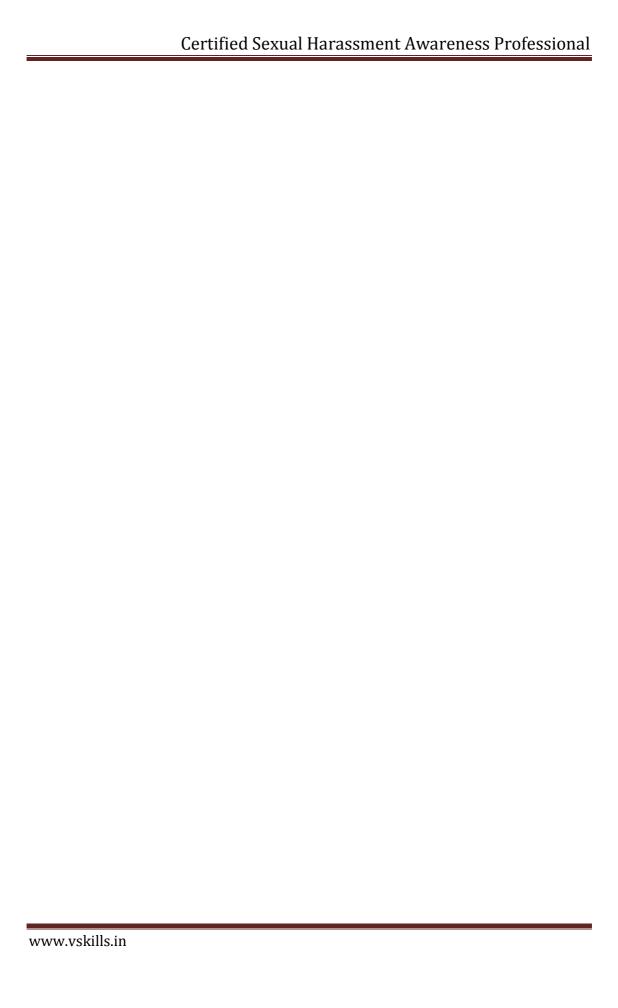
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- 9.1 Sexual Harassment Around the Globe
- 9.2 Sample Audit Report
- 9.3 Sample PoSH Policy
- 9.4 Sexual Harassment Court Cases

# Sample Questions

- 1. What is not sexual harassment
- A. Physical contact
- B. A demand or request for sexual favours
- C. Sexually coloured remarks
- D. None of these
- 2. When does sexual harassment takes place
- A. Subjects another person to an unwelcome act of physical intimacy, like grabbing, brushing, touching, pinching etc.
- B. Makes an unwelcome demand or request (whether directly or by implication) for sexual favours from another person, and further makes it a condition for employment/payment of wages/increment/promotion etc.
- C. Makes an unwelcome remark with sexual connotations, like sexually explicit compliments/cracking inappropriate jokes with sexual connotations/ making sexist remarks etc.
- D. All of these
- 3. Which section of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, outlines formation of local complaints committee
- A. 5
- **B**. 6
- C. 7
- D. 8
- 4. Which section of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, outlines conciliation
- **A.** 8
- **B.** 9
- C. 10
- D. 11
- 5. Which section of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, outlines duties of employer
- A. 17
- B. 18
- C. 19
- D. None of these

Answers: 1 (D), 2 (D), 3 (C), 4 (C), 5 (C)



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