



Certified Labour Law Analyst VS-1157

Vskills Certifications

Vskills Brochure



Skills for a secure future

Certified Labour Law Analyst

Certification Code VS-1157

Vskills certification for Labour Law Analyst assesses the candidate as per the company's need for compliance to labour laws and assistance in labour cases. The certification tests the candidates on various areas in laws related to workforce like Factories Act, Minimum Wages Act, Employees' State Insurance Act, Employees' Compensation Act, Maternity Benefit Act, The Trade Union Act and Apprentices Act and also in Audit Under Labour Legislations.

Why should one take this certification?

This Course is intended for professionals and graduates wanting to excel in their chosen areas. It is also well suited for those who are already working and would like to take certification for further career progression.

Earning Vskills Labour Law Analyst Certification can help candidate differentiate in today's competitive job market, broaden their employment opportunities by displaying their advanced skills, and result in higher earning potential.

Who will benefit from taking this certification?

Job seekers looking to find employment in legal or human resources departments of various companies, students generally wanting to improve their skill set and make their CV stronger and existing employees looking for a better role can prove their employers the value of their skills through this certification.

Test Details

- **Duration:** 60 minutes
- **No. of questions:** 50
- **Maximum marks:** 50, Passing marks: 25 (50%)

There is no negative marking in this module.

Fee Structure

Rs. 3,499/- (Excludes taxes)*

*Fees may change without prior notice, please refer <http://www.vskills.in> for updated fees

Companies that hire Vskills Labour Law Analyst

Labour Law Analysts are in great demand. Companies specializing in legal related services or manpower outsourcing are constantly hiring skilled Labour Law Analysts. Various public and private companies also need Labour Law Analysts for their legal or human resources departments.

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Sample Questions

1. A labor arbitrator's award may be overturned by a court if:

- A. It does not draw its essence from the collective bargaining agreement.
- B. It contains factual and legal errors.
- C. It reinstates a recidivist drug abusing employee.
- D. The arbitrator credits the testimony of a known perjurer.

2. It discriminates in its bargaining position between certain identified groups of employees it represents.

- A. It discriminates in its bargaining position between certain identified groups of employees it represents.
- B. It refuses to arbitrate a grievance brought by a represented employee because it has concluded it cannot win.
- C. It refuses to investigate a grievance because the grievant has not yet begun paying dues to the union.
- D. It settles a discharge grievance for reinstatement but only partial back pay.

3. If worker refuses to attend the meeting. He is

- A. protected by Section 8(a) (1)
- B. protected by Section 8(a)(3)
- C. not protected by the NLRA
- D. permitted to express disagreement with employer's view under Section 8(c)

4. The National Labor Relations Act was originally passed by Congress.

- A. To help create jobs following the return of soldiers after World War II.
- B. In reaction to the loss of jobs as a result of the Great Depression of 1929.
- C. To assist unions in their ability to organize workers.
- D. To punish large corporations for their support of the Republicans

5. Which is unlawful for the employer to do, if the night shift employees have all signed a petition saying they are not satisfied with union leadership to management?

- A. Refer the employees to the NLRB for advice.
- B. Refer the employees to the bar association of its state for advice.
- C. Take a poll of the employees by a show of hands as to which employees wish to have the union represents them.
- D. Refer the employees to their union.

Answers: 1 (A), 2 (C), 3 (C), 4 (C), 5 (C)

Certifications

➤ Accounting, Banking and Finance

- Certified AML-KYC Compliance Officer
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- Certified Commercial Banker
- Certified Foreign Exchange Professional
- Certified GAAP Accounting Standards Professional
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- Certified Tally 9.0 Professional
- Certified Treasury Market Professional
- Certified Wealth Manager

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- Certified Hadoop and Mapreduce Professional

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- Certified Cloud Computing Professional

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- Certified Interior Designer

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- Certified Social Media Marketing Professional
- Certified Inbound Marketing Professional
- Certified Digital Marketing Master

➤ Foreign Trade

- Certified Export Import (Foreign Trade) Professional

➤ Health, Nutrition and Well Being

- Certified Fitness Instructor

➤ Hospitality

- Certified Restaurant Team Member (Hospitality)

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- Certified HR Staffing Manager
- Certified Human Resources Manager
- Certified Performance Appraisal Manager

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- Certified Office Administrator

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- Certified Project Management Professional

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- Certified Real Estate Consultant

➤ Marketing

- Certified Marketing Manager

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- Certified Public Relations Officer

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- Certified Advertising Sales Professional

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& many more job related certifications

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