



Certified Talent Manager VS-1051

Vskills Certifications

Vskills Brochure



Skills for a secure future

Certified Talent Manager

Certification Code VS-1051

Vskills certification for Talent Manager assesses the candidate as per the company's need for talent identification, retention and management. The certification tests the candidates on various areas in basics of talent management, strategic workforce planning, talent acquisition, performance and potential measurement, talent development, employee retention, HRMS, competency based management, talent management integration and standards.

Why should one take this certification?

This Course is intended for professionals and graduates wanting to excel in their chosen areas. It is also well suited for those who are already working and would like to take certification for further career progression.

Earning Vskills Talent Manager Certification can help candidate differentiate in today's competitive job market, broaden their employment opportunities by displaying their advanced skills, and result in higher earning potential.

Who will benefit from taking this certification?

Job seekers looking to find employment in HR or Human Resources departments of various companies, students generally wanting to improve their skill set and make their CV stronger and existing employees looking for a better role can prove their employers the value of their skills through this certification.

Test Details

- **Duration:** 60 minutes
- **No. of questions:** 50
- **Maximum marks:** 50, Passing marks: 25 (50%)

There is no negative marking in this module.

Fee Structure

Rs. 3,499/- (Excludes taxes)*

*Fees may change without prior notice, please refer <http://www.vskills.in> for updated fees

Companies that hire Vskills Talent Manager

Talent Managers are in great demand. Companies specializing in HR or Human Resources or talent management are constantly hiring skilled talent managers. Various public and private companies also need talent managers for their HR or Human Resources departments.

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2. The Application of Talent Management

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10. HRMS or HRIS

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Sample Questions

- 1. All of the following are phases of career development except**
 - A. Performance Phase
 - B. Direction Phase
 - C. Assessment Phase
 - D. Development Phase

- 2. Performance Appraisal is a primary HRM process that links employees and organizations and provides input for other processes through these means _____.**
 - A. Identification, Measurement, Management
 - B. Assessment, Direction, Development
 - C. Recruitment, Selection, Onboarding
 - D. Skill, Effort, Responsibility

- 3. Total compensation is all forms of direct and indirect compensation paid or provided to the employee in recognition of employment status and performance. All of the following are forms of direct compensation except**
 - A. Base Pay
 - B. Variable Pay
 - C. Statutory Benefits
 - D. Stock Benefits

- 4. Groups can be rewarded in a Pay for Performance plan in all of the following ways except**
 - A. Gainsharing
 - B. Bonus
 - C. Awards
 - D. Merit

- 5. Benefits that are required by law to provide to all employees are called**
 - A. Medical Benefits
 - B. Direct Benefits
 - C. Indirect Benefits
 - D. Statutory Benefits

Answers: 1(A), 2(A), 3(C), 4(D), 5(D)

Certifications

➤ Accounting, Banking and Finance

- Certified AML-KYC Compliance Officer
- Certified Business Accountant
- Certified Commercial Banker
- Certified Foreign Exchange Professional
- Certified GAAP Accounting Standards Professional
- Certified Financial Risk Management Professional
- Certified Merger and Acquisition Analyst
- Certified Tally 9.0 Professional
- Certified Treasury Market Professional
- Certified Wealth Manager

➤ Big Data

- Certified Hadoop and Mapreduce Professional

➤ Cloud Computing

- Certified Cloud Computing Professional

➤ Design

- Certified Interior Designer

➤ Digital Media

- Certified Social Media Marketing Professional
- Certified Inbound Marketing Professional
- Certified Digital Marketing Master

➤ Foreign Trade

- Certified Export Import (Foreign Trade) Professional

➤ Health, Nutrition and Well Being

- Certified Fitness Instructor

➤ Hospitality

- Certified Restaurant Team Member (Hospitality)

➤ Human Resources

- Certified HR Compensation Manager
- Certified HR Staffing Manager
- Certified Human Resources Manager
- Certified Performance Appraisal Manager

➤ Office Skills

- Certified Data Entry Operator
- Certified Office Administrator

➤ Project Management

- Certified Project Management Professional

➤ Real Estate

- Certified Real Estate Consultant

➤ Marketing

- Certified Marketing Manager

➤ Quality

- Certified Six Sigma Green Belt Professional
- Certified Six Sigma Black Belt Professional
- Certified TQM Professional

➤ Logistics & Supply Chain Management

- Certified International Logistics Professional
- Certified Logistics & SCM Professional
- Certified Purchase Manager
- Certified Supply Chain Management Professional

➤ Legal

- Certified IPR & Legal Manager
- Certified Labour Law Analyst
- Certified Business Law Analyst
- Certified Corporate Law Analyst

➤ Information Technology

- Certified ASP.NET Programmer
- Certified Basic Network Support Professional
- Certified Business Intelligence Professional
- Certified Core Java Developer
- Certified E-commerce Professional
- Certified IT Support Professional
- Certified PHP Professional
- Certified Selenium Professional
- Certified SEO Professional
- Certified Software Quality Assurance Professional

➤ Mobile Application Development

- Certified Android Apps Developer
- Certified iPhone Apps Developer

➤ Security

- Certified Ethical Hacking and Security Professional
- Certified Network Security Professional

➤ Management

- Certified Corporate Governance Professional
- Certified Corporate Social Responsibility Professional

➤ Life Skills

- Certified Business Communication Specialist
- Certified Public Relations Officer

➤ Media

- Certified Advertising Manager
- Certified Advertising Sales Professional

➤ Sales, BPO

- Certified Sales Manager
- Certified Telesales Executive

& many more job related certifications

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