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Certified Performance Appraisal Manager
VS-1011

Vskills Certifications

Skills for a secure future

Certified Performance Appraisal Manager

Certification Code VS-1011

Vskills certification in Performance Appraisal Management focuses on devising a competency framework for appraisal process based on techniques of job analysis, effective appraisal interview skills, designing appraisal forms, analyzing feedbacks and conducting performance reviews. The certification focuses on enhancing productivity and self development for smoothly handling the day-to-day working of the organization.

Why should one take this certification?

This Course is intended for professionals and graduates wanting to excel in their chosen areas. It is also well suited for those who are already working and would like to take certification for further career progression. The certification helps build your CV and acts as an additional qualification that significantly improves your chances of getting the desired role.

Who will benefit from taking this certification?

The certification benefits managers, supervisors, human resource personnel and those responsible for conducting performance appraisal activities looking for a better role by proving their employers the value of their skills through this certification. It also benefits students wanting to improve their skill set and make their CV stronger.

Test Details:

- **Duration:** 60 minutes
- **No. of questions:** 50
- **Maximum marks:** 50, Passing marks: 25 (50%); There is no negative marking in this module.

Fee Structure:

Rs. 3,499/- (Excludes taxes)*

*Fees may change without prior notice, please refer http://www.vskills.in for updated fees

Companies that hire Vskills Performance Appraisal Manager

Vskills Certified Performance Appraisal Manager might find employment in all kind of companies, big or small, since HR is a crucial part of any organization. The candidates can find employment in HR departments of organizations for Performance and Talent Management.

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8. Performance based Compensation

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9. Performance Counseling

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Sample Questions

1. Which of the following is not a type of performance appraisal?

A. Team based appraisal
B. 45 degree appraisal
C. Appraisal of managers
D. Customer appraisals

2. Which of the following statements about performance management systems is not true?

A. Performance management systems are ineffective
B. Recommendations are prescriptive and suggest one best way
C. Commitment from line managers is questionable
D. They improve organisational performance in the long-term

3. Which of the following statements about performance appraisal is not true?

A. Performance appraisal has become a tool to motivate and control workers
B Performance appraisal reduces managerial control
C. Employees may be appraised on both objective and subjective measures
D. Companies use appraisal to encourage employee loyalty and commitment

4. What is the meaning of upward appraisal?

A. Employees rate the performance of their manager
B. Line managers rate the performance of employees
C. Senior managers rate the performance of line managers
D. Employees rate the performance of their peers

5. Which of the following statements about 360 degree appraisal is not true?

A. 360 degree appraisal has origins in the 1970s US army.

B. 360 degree appraisal may be linked to pay awards.
C. The data generated is normally highly accurate, valid and meaningful.
D. Feedback may comprise both open and closed questions.

Answers: 1 (B), 2 (D), 3 (B), 4 (A), 5 (C)

Certifications

Accounting, Banking and Finance
– Certified AML-KYC Compliance Officer
– Certified Business Accountant
– Certified Commercial Banker
– Certified Foreign Exchange Professional
– Certified GAAP Accounting Standards Professional
– Certified Financial Risk Management Professional
– Certified Merger and Acquisition Analyst
– Certified Tally 9.0 Professional
– Certified Treasury Market Professional
– Certified Wealth Manager

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– Certified Hadoop and Mapreduce Professional

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– Certified Cloud Computing Professional

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– Certified Interior Designer

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– Certified Social Media Marketing Professional
– Certified Inbound Marketing Professional
– Certified Digital Marketing Master

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– Certified Export Import (Foreign Trade) Professional

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– Certified Fitness Instructor

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– Certified HR Staffing Manager
– Certified Human Resources Manager
– Certified Performance Appraisal Manager

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& many more job related certifications

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